

# NIS-2 Compliance for companies

*Addressees and necessary measures to ensure compliance with the new EU-wide cybersecurity directive*

With the amendment of the Network and Information Security Directive (NIS-2 Directive), the group of addressees is significantly expanded and the requirements for cybersecurity are significantly tightened. As of 18 October 2024 at the latest, the requirements must be applied through national laws in the EU Member States.

## Who is addressed?

The NIS-2 Directive addresses so-called "essential" and "important" entities. These are companies and entities in a total of 18 economic sectors such as energy, transport, digital infrastructure or manufacturing of products. Companies are already addressed if they have as few as 50 employees and an annual turnover of 10 million euros. In some cases, companies may also be qualified as essential or important based on other criteria. In Germany, approximately 30,000 to 40,000 companies are covered based on these criteria, of which, according to estimates, almost 80 % are still unaware that they are addressees of the NIS-2 Directive.

## What has to be implemented?

The requirements of the NIS-2 Directive can be summarised in three groups. The first group concerns Governance & Awareness. Management bodies must approve and monitor cybersecurity measures taken and are liable for infringements.

The second group concerns the implementation of risk management measures. When making company-related decisions and taking measures, the risks to the network and information systems must always be assessed. Identified risks must

be made manageable through appropriate technical and organisational measures.

Finally, the third group of requirements concerns reporting obligations to be complied with. In the event of significant security incidents, the competent supervisory authorities must be informed immediately, but at the latest within 24 hours of the incident.

## What are the penalties for infringements?

In addition to fines, infringements may also result in measures by the supervisory authority, which may go as far as prohibiting the management bodies of the respective company from performing management functions. Furthermore, public warnings may be issued.

## Our support to you

We support you in the implementation of the requirements of the NIS-2 Directive by providing, amongst others, the following services:

- Legal assessment of whether your company is addressed by the Directive
- Identification of the specific requirements for your company
- Legal support in the implementation and documentation
- Introduction of Cybersecurity Compliance Management

## Next step: Get in touch

We would be pleased to explain the details of our approach to you in a personal meeting. Get in touch with us without obligation!

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